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A SUMMER BUILT ON UNITED, AND THE SEASON AHEAD

SAFETY SPOTLIGHT:

BEYOND THE HARD HAT

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THE SCOOP

PROJECT HIGHLIGHTS, SAFETY INSIGHTS, COMPANY NEWS FALL EDITION: OCTOBER 2026



KLB

THE SEASON BEHIND US, THE WORK AHEAD



It seems like a blur, but fall is already here. As we reflect on the season, we should be proud not only of our projects but of everything we have accomplished. **Everyone came together to navigate one of the busiest summers we have ever had, overcoming numerous closures, delays, and challenges.** Successful teams keep figuring things out, solving problems, re-evaluating their approach, and succeeding. We saw this all summer long on projects like Gold Creek, NW Fish, and SR 167, to name a few. Most importantly, I am proud that we accomplished this together and safely.

Now that we are moving into fall, our work continues. We have a solid runway ahead of us and will continue to rely on our team to deliver on challenging projects to our owners and clients who depend on us to keep delivering in a competitive and safe manner, as they have known us to do for over 40 years.

On another note, our recent picnic was our biggest yet. It was wonderful to see all of our families growing and to celebrate together as a family, and this year's individual anniversaries together. Events like these remind us that we are on a winning team where people genuinely care about one another, that is what makes our culture at KLB so unique.

WATCH OUT FOR EACH OTHER,

BG & KLB

KLB

40 YEARS

Bill Grady

35 YEARS

Jane Mason

30 YEARS

Anna Zook

20 YEARS

Jarred Houck
Jeremiah Framstad
Jens Johansen

15 YEARS

Justin Chang
James Phillips
Ben Mader
Troy Smith

10 YEARS

Nick Schlegel
Jesse Morales
Jose Garcia
Jeremy Anderson
Mike Holmes
Tyler Bruskland
Ryan Aust
Robert Scollard

ANNIVERSARY AWARDS

HONORING THE TEAM'S MILESTONES

At KLB Construction, we know that the strength of our company comes from the people who show up every day, with grit, pride, and an unwavering drive to build something better.



10 Years - Ryan, Nick, Mike, Jose



20 Years - Jens, Jeremiah, and Jarred



15 Years - JP, Ben



30 Years - Anna



Flash Arnold Award Recipient: Jared Simmich



35 Years - Jane



40 Years - Bill



SAFETY UPDATE BY MIKE HOLMES

BEYOND THE HARD HAT

As we wrap up one of the busiest construction summers in KLB's history, I want to recognize the tremendous effort our employees have put in this year. Long hours, demanding schedules, and incredibly challenging work, and through it all, our crews kept showing up United.

Being United means working together, looking out for one another, and making sure everyone goes home safely. We spend a lot of time identifying hazards, planning our work, and protecting our people from the physical risks of heavy civil construction. But there's another side of safety that doesn't always get the attention it deserves, one we can't identify on a safety walk or address with a JHA.

The mental health and well-being of the people we work alongside every day.

A Statistic We Can't Ignore

September was National Suicide Prevention Month, and September 14–18 was Construction Suicide Prevention Week. The numbers are sobering: more than 5,000 construction workers die by suicide each year in the United States. By comparison, the Bureau of Labor Statistics reported 1,034 construction workplace fatalities in 2024.

For every worker who loses their life in a jobsite accident, approximately five more die by suicide.

We should be proud of the progress we've made in protecting our people from physical hazards. But these numbers tell us there's another serious risk facing the people who build our communities, and it's one we can no longer afford to overlook.

We Don't Let the Hard Days Win

Last year I introduced a message that has stayed with me: "We Don't Let the Hard Days Win." Construction is a tough industry, and not every challenge our employees face happens on the jobsite. Long hours, financial pressures, family struggles, sometimes the people who appear to have it all together are the ones struggling the most.

That message fits perfectly with United. We can't prevent every hard day or fix every problem someone is facing. But we can make sure our coworkers know they're not alone — and that asking for help is never a sign of weakness.

KLB Takes Action

This year, KLB partnered with the American Foundation for Suicide Prevention (AFSP) and its Hard Hat Courage initiative, a program bringing suicide prevention education and mental health awareness directly into the construction industry.

In August, our first group of KLB employees completed training to become presenters of AFSP's Talk Saves Lives: Construction program. We've since begun delivering that training to our crews through regular safety meetings. The focus: recognizing warning signs, talking openly about mental health, and knowing how to connect someone with help when they need it.

We're not turning our foremen and superintendents into mental health professionals. We're giving our people the tools and confidence to recognize when someone may be struggling, and the willingness to reach out. Sometimes the most important thing we can do is ask someone how they're doing and genuinely listen.

What Being a Family Really Means

At KLB, we talk about being a family. That means more than working well together or taking pride in what we build. We share long days, difficult conditions, accomplishments, and frustrations, and in many cases, we may be among the first to notice when someone isn't acting like themselves. We don't have to know everything going on in someone's life to care about them. We just need to recognize that the person standing next to us matters more than the work in front of us. And if we're truly the KLB Family, that responsibility doesn't end when we clock out.

Finishing the Year United

As we head into the final months of 2026, rain, mud, frost, reduced daylight, and fatigue will all demand our attention. Coming off such a busy summer, staying focused and avoiding complacency matters more than ever.
The most valuable thing KLB has isn't our equipment or our projects. It's our people.
If our partnership with AFSP helps even one employee recognize that someone needs help, starts a conversation that otherwise wouldn't have happened, or encourages someone to reach out, it's worth every effort.

We don't let the hard days win. We look out for each other. And we finish every day United. ■

HARD HAT COURAGE | American Foundation for Suicide Prevention

UNITED
KLB SAFETY 2026







GOLD CREEK: SCHEDULED FOR TWO SEASONS. COMPLETED IN ONE.

Remote. Technical. Ahead of schedule.

The Gold Creek Valley Restoration near Snoqualmie Pass is the kind of project that demands precision: remote terrain, strict environmental windows, and highly technical in-creek work that has to move in step with the seasons.

This year, our crew completed it in a single season. In roughly eight weeks, KLB constructed approximately 255 structures, including five types of Engineered Log Jams, grade control structures, toe habitat structures, floodplain roughness structures, and rock barbs.

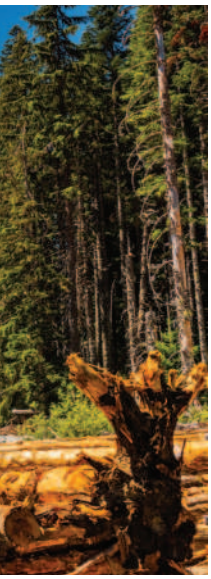












We repurposed logs from our own clearing and grubbing operation and imported 1,864 more, ranging from 20 to 50 feet long.

Every structure plays a role in stabilizing the channel, reconnecting the floodplain, and restoring habitat for ESA-listed Bull Trout. With planting wrapping up, this corridor is well on its way to recovery.









PROJECTS FEATURE BY JAMES BOSA

I-405: EVEREST CREEK

Two weekends. One MASSIVE culvert.

When WSDOT needed a 16-foot tall by 15-foot wide split box culvert installed beneath one of the busiest freeways in the state, KLB delivered: twice. The Everest Creek culvert crossing on I-405 required two separate weekend closures: southbound at the end of May, northbound at the end of August. Each one was an all-out sprint from midnight Saturday to Sunday afternoon.

Both closures came with less than two weeks to prepare, and landed on top of everything else the team already had going.

Additional southbound scope included 128 LF of 15" storm drain, a Type 3 manhole, 120 LF of irrigation sleeve, and a two-bay slide rail system for the median. The northbound closure added another 120 LF of irrigation sleeve.

Southbound was ready to pave by 5:00 PM Sunday. Northbound, despite a surprise inch of rain that rolled through Friday night into Saturday morning, was ready by 1:30 PM. Both weekends, the crew mobilized 22–25 pieces of equipment, with 90% of it on-site by Friday. Everything was back and accounted for by Monday morning.

Over 2,500 combined man-hours worked across both closures. Zero injuries. Zero missed deadlines.

That's the KLB way. ■

Here's a look at the numbers:

	SOUTHBOUND	NORTHBOUND
Excavation	11,000 CY	9,000 CY
Culvert Installed	137 LF	137 LF
Backfill	6,000 CY	5,000 CY
CSBC placed	1,000 tons	1,300 tons
Man-hours worked	1,500+	1,000+
Injuries	0	0

PROJECT FEATURE BY TONY REYNOLDS

SR161: FISH PASSAGE ON ENCHANTED PARKWAY

FEDERAL WAY & MILTON, WA | WSDOT





Three box culverts. One mile of highway. A deadline set by nature.

The SR161 scope was part of KLB's broader NW Fish Passage Project spanning I-90, SR202, and SR203. Starting in May, crews spent months relocating and installing over 3,200 LF of utilities: waterline, sewer, storm, and force main, before the closures even began.

KLB executed a **9-day weekend-to-weekend closure** for two culverts and a full weekend closure for the third, with crews working around the clock. The three box culverts went in at depths of 34, 32, and 22 feet. Mid-closure, the team hit an unexpected 14,500 CY of saturated, unusable material, and pivoted fast, exporting to SR167 and importing from SR509 without losing a day. Tight equipment staging on a four-lane highway with minimal laydown space made every move count.

When the culverts were set, the streams still had to be finished before the September 30th in-water work window closed. KLB handed the highway back on time every Monday morning and finished all three streams with days to spare. ■



25,000+ CY Excavated	**255 LF** of culvert set
3,200+ LF of utilities	**6,700 HRS** with no injuries



Three culverts, three streams, one mile of highway, and a deadline you can't negotiate with. Every person on this job showed up and got it done: on time, every time.

JOB UPDATE

MEET THE INTERNS

This summer, six interns joined the KLB team and made an impact across seven different projects. We were thrilled to welcome interns new and returning for on-job training.



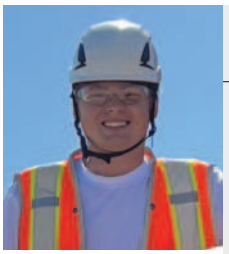
Boise State University

Gold Creek

Field Intern

Ryker

Ryker returned for his second summer at KLB, taking the lead on stream restoration at Gold Creek from River Mile 2 to 3 — a site accessible only by helicopter. He led a crew prepping materials for helicopter delivery and built 28 engineered log jams. Ryker did an excellent job, and we look forward to welcoming him to KLB full-time.



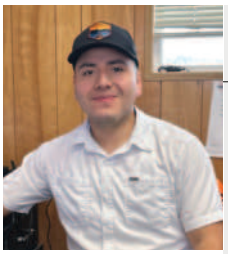
Washington State University

NW Fish

PE Intern

Aidan

Aidan returned for his third summer at KLB, supporting the NW Fish Passage team with stream restoration, utility installations, and roadway closures on I-90 and SR161. He heads back to WSU for his final year in Construction Management this spring. We appreciate everything he brought to the team. Go Cougs!



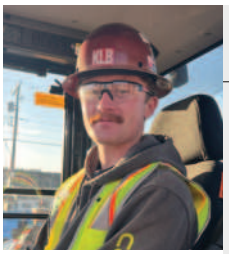
University of Washington

SR167 Phase 2A

PE Intern

Alexis

Alexis returned for his second summer, providing strong support to the SR167 team through the closeout of Stage 1B. His familiarity with the project and readiness to jump in wherever needed made a real difference. We look forward to welcoming him back for a third summer next year.



Boise State University

I-90 Creeks

PE Intern

Caden

Caden joined KLB for his first internship, supporting both the Kent Station and I-90 Creeks teams and getting hands-on experience with heavy civil construction. He also jumped in on the I-405 and SR161 closures, seeing firsthand what it takes to pull off a major roadway operation. We appreciate his willingness to go wherever needed.



Gonzaga University

Brickyard

PE Intern

Jose

Jose made a great addition this summer, supporting the Brickyard and 133rd Grid Road projects. A highlight of his internship was earning his drone pilot license and conducting weekly progress flights. He also gained hands-on experience with grading, paving, drainage, RFIs, and subcontractor procurement. We look forward to having him back next summer.



Montana Tech University

Gold Creek

Field Intern

Ryker

Ryker joined us at Gold Creek for his first internship, spending the summer under Brad Montgomery's wing. He assisted with clearing, TESC, earthwork, and pile driving in the creek, and volunteered to help with the I-405 closures. His work ethic and attitude were unmatched.



KLB COMPANY PICNIC 2026









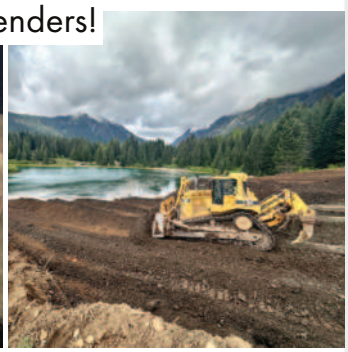
THANK YOU FOR JOINING US FOR THE HIGHEST ATTENDED PICNIC TO DATE!

SUMMER PHOTO CONTEST

Thank you to everyone that submitted photos, check out some of the top contenders!











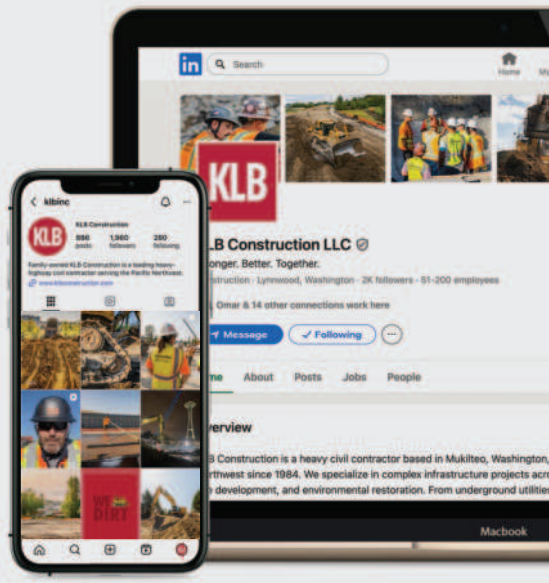








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